

BENEFITS GUIDE

King & Prince Seafood® is proud to offer our employees a comprehensive and flexible benefits package to meet their needs and help them take care of their families. These benefits are an important part of our compensation package.



We offer two medical plan choices, a High Deductible Health Plan (HDHP) or a traditional PPO Plan. In addition we offer Dental, Vision, Medical Flexible Spending and Dependent Care Flexible Spending Accounts.



The wellbeing of our employees and their families is very important so we also provide our Strive365 Wellbeing Program that offers premiums discounts and additional rewards for individuals that participate in activities and education.



Employees have access to a full service Employee Assistance Program (EAP) that provides mental health benefits, self help tools, convenience resources, financial and legal counseling.



Group Life Insurance, Short Term and Long Term plans are provided by the company to each employee on the first day of hire. Further income protection plans are offered upon eligibility that employees may purchase including additional life insurance for employees and their dependents, as well as Accident coverage, Critical Illness coverage, and Hospital Indemnity coverage.



Employees are offered a 401(k) plan that provides Company Contributions, Pretax and Roth deferrals. This plan provides a rollover feature, loan feature, Target Date Funds and free financial advising to help employees reach their retirement goals.



Employees receive 10 paid holidays per year as well as paid vacation time based on length of service with the company.



Tuition reimbursement is available to all fulltime employees after completing one year of service.



All employees are included in the Profit-Sharing Plan.

**KING &
PRINCE**
SEAFOOD

Sea. Taste. Enjoy!®

King & Prince Seafood® Corp. 1 King & Prince Boulevard Brunswick, Georgia 31520

